

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

May 3, 1968

The University Senate

The University Senate will meet on Friday, May 10, 1968, at 2:10 pm, on the sixth floor of the Library.

- Agenda:
- 1) Call to order.
 - 2) Minutes of previous meeting.
 - 3) Presentation of Annual Reports of Committees.
 - 4) Report on Faculty-Student Conference on University Objectives held at Airlie House, April 28, 1968, Professor LeBlanc.
 - 5) Nomination and Election of Standing Committees.
 - 6) Presentation of A RESOLUTION TO ESTABLISH A SPECIAL SENATE COMMITTEE ON UNIVERSITY AND URBAN AFFAIRS (68/1) by Professor R. G. Jones for the Student Relationships Committee.
 - 7) Presentation of A RESOLUTION CONCERNING UNLAWFUL ACTS WHICH CAUSE OR IMMINENTLY THREATEN INJURY TO PERSONS OR PROPERTY OR WHICH OBSTRUCT OR INTERFERE WITH NORMAL AND NECESSARY UNIVERSITY ACTIVITIES (68/2) by Professor R. E. Wood for the Executive Committee.
 - 8) Period for brief statements by Senate members and by visitors.
 - 9) Adjournment.


Frederick R. Houser
Secretary

file

ANNUAL REPORT
COMMITTEE ON FACULTY PERFORMANCE & DEVELOPMENT
MAY 1968

The Committee met several times during the year under the chairmanship of Professor Richard Allen. During this period the Committee considered two major matters, (1) the implementation by the Departments of the University of the criteria for performance and promotion and tenure. (2) the desirability of an all-University Faculty Tenure Committee.

In connection with the first matter a sub-committee, chaired by Professor Charles Naeser, circulated the attached questionnaire and tabulated the results of the replies received. The Committee, without endorsement of what is being done, submits the data based on the answers of the 26 Departments which returned the questionnaire. For Roman I the figures indicate percentages. For Roman II and III the figures indicate the number of Departments which checked the item.

In connection with the second matter the Committee submitted Resolution (67/9) to the Senate on February 9, 1968. After discussion and debate the Senate voted to recommit the resolution to the Committee.

Following these events Professor Allen was appointed to the University Drug Committee and the pressure of his new duties necessitated his resignation as Chairman of this Committee. Professor Edwin L. Stevens was elected Chairman at the March 8, 1968, meeting of the Senate.

Since then the Committee has met twice, once on May 1, 1968, with former Chairman Allen and with Trustee Dr. Harry F. Dowling. After reconsideration the Committee is recommending again the first portion of Resolution (67/9), now (68/3). This will make it possible for the Senate to consider on principle the desirability of establishing a Faculty Tenure Committee.

If the proposal is approved in principle the Committee recommends that the details of membership, jurisdiction and procedure be worked out

by an appropriate body (such as the Executive Committee of the Senate or the Committee to Review the Faculty Organization Plan in the Fall of 1968) and that implementing recommendations be presented to the Senate at a later date.

Respectfully submitted,

Richard C. Allen
Patrick F. Gallagher
George F. Henigan
Rudolph Hugh
Charles R. Naeser
Howard M. Sachar
Theodore E. Toridis
Edwin L. Stevens, Chairman

Harold F. Bright, ex officio

Questionnaire for
Faculty Performance and Development Committee

I. How much weight (on a % basis) does your department assign to the following?

A. General university effectiveness	21%
B. Quality of teaching	43%
C. Research and publication	21%
D. Administrative service	12%
E. Public and professional service	10%

II. Indicate with a check mark any of the following used to evaluate effectiveness as a teacher in your department:

A. Casual student evaluation	18
B. Published student evaluation	8
C. Class grade distribution	6
D. Performance of the students in a more advanced course	11
E. Observance by a staff member in the class room	9
F. Effectiveness in communication before a group such as a faculty meeting, or a student or community group	13
G. Teaching awards	8
H. Volunteered information from alumni	7
I. Requested information from alumni	0
J. Personality	17

III. Indicate whether any of the following are used to evaluate professional standing:

A. Grade of membership in a professional society	12
B. Office (s) held in a professional society (National and/or local)	17
C. Grants and/or awards received	18
D. Participation in professional meetings	18
E. Invitations to present papers at symposia and meetings	19
F. Invitations to lecture before (1) student groups (2) other faculties (3) other universities and colleges	17
G. Editorships of journals	12
H. Requests to review manuscripts or books	16
I. Offers of appointment to other institutions	7

IV.

Note: These data are based upon replies of 26 departments.

A RESOLUTION TO AMEND THE CODE AND
ORDINANCES, PRINCIPLES, STANDARDS,
AND PROCEDURES (68/3)

Be it Resolved by the University Senate of the George Washington University:

- I. Amend: PRINCIPLES, STANDARDS AND PROCEDURES (page 18)
as follows:

Add at beginning of paragraph 3:

Except as noted in paragraph 4 hereof

Add new paragraph 4:

4. In the case of tenure designation and promotion of faculty members with tenure, faculty recommendations with supporting reasons, together with the concurring, non-concurring, or variant recommendations of the appropriate administrative officers will be transmitted to the Faculty Tenure Committee, which will consider the same, seek such additional information as it may deem necessary or desirable, and forward all pertinent papers, including its recommendations, to the President for action.

Faculty Performance and Development
Committee